



Expert international gender and policing advisors delivering bespoke solutions for:

- Project Management and assessment to develop existing police and security institutions;
- Design and delivery of police training including doctrine development and implementation.
- Gender Capacity Building;
- Gender Responsive Policing;
- Training for women working in the police and security sectors;
- Establishing proactive networks in a police, law enforcement and security setting;

About us:

Force International works throughout the world providing highly experienced police and gender advisors to deliver bespoke training packages, project management and consultancy to organisations working in the police and security sectors.

The company was founded by Jane Townsley who has 30 years' experience in the policing environment and has advised and led various policing projects in the UK and internationally.

A former police officer for 27 years Jane retired at the rank of Chief Inspector, and, through Force International now advises on a range of policing issues including human rights, security sector reform, gender mainstreaming and the establishment of proactive networks within an international police, law enforcement and security setting.

"In August 2015 Jane retired as President of the International Association of Women Police, (IAWP) a title she held since 2009.

Through this role Jane led an organisation with members in over 70 countries advising on both women's and general policing issues, gender responsive policing and networking, she has been a keynote speaker at a range of international law enforcement conferences.

Jane is currently registered on the UN Women Central and Southeastern Europe (CSEE) Sub-regional roster of gender experts.

Services:

At Force International we know that every organisation's needs are different and that is why we provide bespoke packages to fit your specific needs. We provide consultancy to review existing training across the full range of policing skills, designing and implementing training doctrine(s) based on recognised international standards.

All of our training can be developed specifically for women, or for the benefit of women.

We write and deliver training courses on a range of topics including:

Leadership & Management

- Leadership;
- Teambuilding;
- Mentoring;
- Motivation;
- Self-Awareness;
- Vision and Goal setting;
- Managing Performance;
- Managing Change;
- Effective Communication;
- Media Training;
- Negotiating & Influencing;
- Handling Resistance;
- Dealing with Conflict;
- Personal Responsibility & Resilience;
- Planning & Organising;
- Strategic Planning & Policy;

Specialist Operations

- Command & Control;
- Public Order;
- Event Planning;
- Major Incidents;
- Critical Incidents;
- Emergency Planning;
- Neighbourhood Policing;
- Roads Policing;
- Firearms;

Establishing Networks and Associations

- Strategy & Policy Development;
- Advocacy Skills;
- Effective Communications;
- Human Rights in a police & security setting;

Specialist Crime

- Human Trafficking;
- Gender Crimes;
- Child Protection;
- Major and Serious Crime;
- E-crime;

We also offer project management and assessments in relation to:

Service Delivery – ensuring the delivery of services by security institutions meet the vision, mission and strategic aims of the organisation, providing efficient and effective responses to the needs of communities and key stakeholders.

Gender Analysis – studying differences in conditions, needs, representation, accessibility of resources and development, control of resources, decision making power between women and men, based on gender roles assigned to them.

Gender Planning and Capacity Building – active approach to planning that uses gender as the key variable and criteria, and that strives explicitly to include the gender dimension into policies/actions and infrastructure development.

Gender Mainstreaming – systematic inclusion of specific positions, priorities and needs of women and men into all policies aimed at promoting equality and the modification of all general policies and measures, especially for the purpose of achieving equality.

For further information or to discuss your specific needs please contact:

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